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|  | Quality Management System | POL 016 | Rev0 | Date: 07-01-25 | |
| | Energy and Climate Policy | | | Approved By:  | |
| This Policy is reviewed annually | | Last Reviewed | - | Next Review due | January 2026 |

ENERGY AND CLIMATE POLICY

Introduction

Bolton Surgical Limited understands the importance of using energy efficiently throughout our facilities and whilst carrying out our business activities.

We are therefore committed to achieving our 'Net-Zero' target by 2045 and helping to mitigate wherever possible and practicable, in consideration of minimisation of patient safety risks associated with our products, the effects of Climate Change.

Energy management will play a key role in this commitment as we look to continually review and improve the way we use energy.

Scope of Policy

This policy applies to employees, partners and suppliers and defines our commitment to understand and mitigate risks of Climate Change and prioritise action in respect of the manufacture, supply, distribution, repair and maintenance of surgical instruments and accessories.


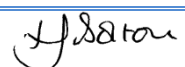
Our Commitment

Bolton Surgical will:

- Comply with all legal requirements related to our energy use, consumption and efficiency
- Use fuels as efficiently as possible and identify energy saving opportunities
- Reduce the amount of pollution, with particular regard for CO2 emissions caused by our energy consumption
- Reduce, wherever possible the use of fossil fuels
- Use 'clean energy' wherever practicable
- Continue to invest in our programme of energy saving measures
- Support and encourage our employees through training and awareness to participate in reducing wastage of energy
- Measure and monitor our energy usage and provide the necessary resources to implement improvements

Review

The Board of Directors and top management will review this policy and our Net-Zero progress annually within our Quality Management review process.

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Related Documents

| Document Reference | Name of Document | Web Link |
|--------------------|--|---|
| MDL 351 | Carbon Reduction Plan (CRP) | https://www.boltons.co.uk/assets/85cc13fdd7/MDL-351-Rev0-Carbon-Reduction-Plan-180124.pdf |
| POL 014 | Corporate Social Responsibility Policy (CSR) | https://www.boltons.co.uk/downloads/access/249 |
| POL 010 | Environmental and Waste Management Policy | https://www.boltons.co.uk/downloads/access/250 |

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