

	Health & Safety	POL 004	Rev3	Date: 09-03-2018
	Health & Safety Policy Statement			Approved By: 
This Policy Statement is reviewed annually	Last Reviewed	09-04-2024	Next Review due	Apr 2025

This is a statement of the Company's General Health & Safety Policy in accordance with section 2 of the Health and Safety at Work etc. Act 1974.

It is the policy of Bolton Surgical Limited to ensure so far as is practicable the Health, Safety and Welfare of all persons working for the Company or others who may be affected by our undertakings.

Bolton Surgical Limited acknowledges that successful Health & Safety management requires a commitment to an effective policy, organisation and arrangements, which reflects the commitment of Senior Management Team. To sustain this commitment we shall regularly monitor and revise where necessary an annual plan to ensure that adequate Health and Safety standards are maintained.

The Senior Management Team will ensure the implementation of the Company's Health and Safety Policy and recommend any changes to meet new circumstances. Appropriate instructions will then be cascaded through normal line management. The Company recognises that successful Health and Safety Management contributes to successful business performance and will allocate resources accordingly.

Bolton Surgical Limited looks upon the promotion of Health and Safety measures as a mutual objective for management and employees at all levels. It is therefore the Company's policy to do all that is reasonably practicable to prevent personal injury and damage to property.

It is also the Company's aim to protect everyone, including the public, insofar as they come into contact with the Company or its activities, from any reasonably foreseeable hazard and danger. Accordingly, the company seeks to manufacture and repair products to the highest possible standards of quality and consistency that meet applicable international, EU and/or UK Health & Safety legislation and provide an assurance that the products supplied or repaired by the Company are safe for use and unlikely to harm persons, property, animals or the environment when used in the manner and for the purpose intended and, disposed of responsibly.

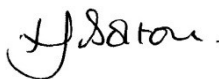
All employees have duties under the Health & Safety at Work etc. Act 1974 and they are informed of their personal responsibilities to take due care for the Health & Safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. They are also informed that they must co-operate with the Company in order that it can comply with the legal requirements placed upon it and in the implementation of this Policy.

The Company applies a systematic approach to identifying hazards, assessing risk, determining appropriate control measures and will ensure regular communication with the workforce to inform and enable all viewpoints and recommendations to be discussed.

The Company will provide, so far as is reasonably practicable, safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given.

The Company regards all Health and Safety Legislation as the minimum standard and strives to achieve all business targets and commitments without compromising Health and Safety.

For and on behalf of Bolton Surgical Limited:



Date: 09-04-24

Name of person authorised to sign:

Lyndsey J Bolton

Position in Company:

Managing Director

Bolton Surgical Limited

Churchill House
16 Churchill Way
Chapelton
Sheffield S35 2PY
United Kingdom

T. +44 (0)114 240 4400
F. +44 (0)114 257 6555
E. sales@boltons.co.uk
www.boltons.co.uk

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